

DEPARTMENT OF THE AIR FORCE

FY 2001 BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 2000



RESERVE PERSONNEL APPROPRIATION

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RESERVE PERSONNEL, AIR FORCE

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RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)

	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$ 493,558	\$ 523,877	\$ 566,984
Other Training and Support	351,426	368,717	414,726
TOTAL Direct Program	\$ 844,984	\$ 892,594	\$ 981,710
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 968	\$ 1,656	\$ 2,941
Other Training and Support	160	344	315
TOTAL Reimbursable Program	\$ 1,128	\$ 2,000	\$ 3,256
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 494,526	\$ 525,533	\$ 569,925
Other Training and Support	351,586	369,061	415,041
TOTAL Obligations	\$ 846,112	\$ 894,594	\$ 984,966

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY 2000 request of \$892.6 million includes a price growth of \$47.23 million, or 5.3 percent, with an overall increase of \$47 million. The FY 2000 request supports an end strength level of 73,708 and an average strength of 71,463. Growth in the C-17 unit program has been offset by corresponding reductions in the C-141 Associate program. Support to Special Operations was reduced by 111 (5 officers, 106 enlisted) end strength.

The FY 2001 request of \$981.7 million includes a price growth of \$39.2 million, or 4.0 percent, with a program increase of \$53.8 million of 5.5 percent. The program growth includes restoration of a FY 2000 funding transfer, a re-computation of composite rates, and reinstated contributions to the MGIB program. FY2001 request supports an endstrength of 74,300 and an average strength of 74,206.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution. The National Defense Authorization Act for 1998 established new Basic Housing Allowance (BAH) Benefits that combined the Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). Rate protection still applies to all housing allowances.

Effective 1 January Each Fiscal Year

	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Hospital Insurance (HI)	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$72,600	\$73,800	\$76,200
Military Personnel Pay Increase	3.6%	4.8%	3.7%
Basic Allowance for Housing	2.5%	3.0%	3.0%

Effective Entire Fiscal Year

	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Non-pay inflation	.8%	1.0%	1.5%
Retired Pay Accrual, Full-time Personnel	30.2%	31.8%	29.6%
Retired Pay Accrual, Drill Strength Personnel	8.7%	9.8%	14.1%
Montgomery GI Bill Per Capita Rate	\$0.00	\$287.00	\$287.00

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of		FY 1999		FY 2000		FY 2001	
	No. of A/D Days	Drills Training	Begin	Average	End	Average	End	Average
<u>Paid Drill/Individual Training</u>								
Pay Group A - Officers	48	15	8,867	8,858	9,089	8,858	8,795	8,868
Pay Group A - Enlisted	48	15	49,093	47,740	48,292	48,196	50,297	50,652
Subtotal Pay Group A			57,960	56,598	57,381	57,054	59,092	59,520
Pay Group B - Officers	24-48	12-14	6,817	6,808	6,797	6,916	7,124	7,139
Pay Group B - Enlisted	24-48	12-14	5,419	5,491	5,634	5,584	5,587	5,592
Subtotal Pay Group B			12,236	12,299	12,431	12,500	12,711	12,731
Pay Group F - Enlisted	-	128.0	641	561	585	644	345	345
Pay Group P - Enlisted - Paid	36	--	74	86	128	120	128	128
Pay Group P - Enlisted - Non	0		197	201	266	267	298	298
Subtotal Pay Group F/P			912	848	979	1,031	771	771
Officer			15,684	15,666	15,886	15,773	15,919	16,007
Enlisted			55,424	54,079	54,905	54,812	56,655	57,015
Subtotal Paid Drill/Ind Tng			71,108	69,745	70,791	70,585	72,574	73,022
<u>Full-Time Active Duty</u>								
Officers			254	292	329	363	397	473
Enlisted			608	648	652	695	737	805
Subtotal Full-Time			862	940	981	1,058	1,134	1,278

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of Drills Training	No. of A/D Days	FY 1999		FY 2000		FY 2001	
			Begin	Average	End	Average	End	Average
Total Selected Reserve 1/								
Officers			15,938	15,958	16,215	16,136	16,316	16,398
Enlisted			56,032	54,727	55,557	55,506	57,392	57,809
Total			71,970	70,685	71,772	71,642	73,708	74,206
Pretrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)								
Officers			9,849	10,361	9,887	10,807	11,000	11,000
Enlisted			46,610	46,959	44,384	45,324	45,000	45,000
Total Individual Ready Reserve			56,459	57,320	54,271	56,131	56,000	56,000

1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.

<u>Reimbursable Paid Drill/Individual Training</u>								
Pay Group B - Officers	24-48	12-14	83	83	83	83	83	83
Pay Group B - Enlisted	24-48	12-14						
Total Pay Group B			83	83	83	83	83	83
Full-Time - Officers								
Full-Time - Enlisted								
Total Full-Time								
Total Reimb Personnel			83	83	83	139	139	139

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1999 Strength		FY 2000 Strength		FY 2001 Strength	
	Begin	Average	End	Average	End	Average
<u>Commissioned Officers:</u>						
0-8 Major General	2	3	4	4	4	4
0-7 Brigadier General	1	1	1	1	1	1
0-6 Colonel	74	76	81	85	89	94
0-5 Lieutenant Colonel	72	78	95	113	131	143
0-4 Major	56	79	90	113	135	163
0-3 Captain	36	42	44	37	30	56
0-2 1st Lieutenant	13	14	14	11	7	12
0-1 2nd Lieutenant	0	0	0	0	0	0
Total Officers	254	292	329	363	397	473
<u>Enlisted Personnel:</u>						
E-9 Chief Master Sergeant	53	60	63	69	75	93
E-8 Senior Master Sergeant	102	116	123	139	154	157
E-7 Master Sergeant	259	264	267	275	282	317
E-6 Technical Sergeant	139	146	136	144	151	158
E-5 Staff Sergeant	45	49	50	56	62	68
E-4 Sergeant	10	13	13	13	13	12
E-3 Airman First Class	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0
Total Enlisted	608	648	652	695	737	805
Total Personnel on Active Duty	862	940	981	1,058	1,134	1,278

RESERVE PERSONNEL, AIR FORCE
FY 2001 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE	
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY GROUP F	NONPAY						
SEPTEMBER 30, 2000	8,795	50,297	59,092	7,124	5,587	12,711	345	298	128	72,574	397	737	1,134	73,708
OCTOBER	8,801	50,327	59,128	7,125	5,587	12,712	502	192	87	72,621	404	743	1,147	73,768
NOVEMBER	8,807	50,357	59,164	7,126	5,587	12,713	627	194	85	72,783	410	748	1,159	73,942
DECEMBER	8,813	50,387	59,200	7,127	5,588	12,715	725	210	79	72,929	417	754	1,171	74,100
JANUARY 2001	8,819	50,417	59,236	7,128	5,588	12,716	780	219	61	73,011	423	759	1,182	74,193
FEBRUARY	8,825	50,447	59,272	7,129	5,589	12,718	842	206	55	73,093	429	764	1,193	74,286
MARCH	8,831	50,477	59,308	7,131	5,589	12,720	852	260	63	73,202	435	770	1,205	74,407
APRIL	8,837	50,506	59,343	7,133	5,590	12,723	837	263	72	73,238	441	776	1,217	74,455
MAY	8,843	50,534	59,377	7,135	5,590	12,725	792	214	65	73,173	447	782	1,229	74,402
JUNE	8,850	50,562	59,412	7,136	5,591	12,727	727	190	77	73,133	453	788	1,241	74,374
JULY	8,857	50,590	59,447	7,137	5,591	12,728	628	172	85	73,060	459	794	1,253	74,313
AUGUST	8,864	50,618	59,482	7,138	5,592	12,730	503	165	87	72,968	465	799	1,264	74,232
SEPTEMBER 30, 2001	8,868	50,652	59,520	7,139	5,592	12,731	345	298	128	73,022	473	805	1,278	74,300
AVERAGE	8,832	50,475	59,307	7,131	5,589	12,720	680	215	79	73,002	435	771	1,206	74,208

RESERVE PERSONNEL, AIR FORCE
FY 2000 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER		FULL TIME ENLISTED	FULL TIME TOTAL		TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	GROUP F	NONPAY		TIME	TIME		TIME	TIME	
SEPTEMBER 30, 1999	9,089	48,292	57,381	6,797	5,634	12,431	585	266	128	70,791	329	652	981	71,772	
OCTOBER	8,922	47,323	56,245	6,761	5,572	12,333	626	239	130	69,573	334	670	1,004	70,577	
NOVEMBER	8,879	46,972	55,851	6,769	5,580	12,349	626	239	138	69,203	332	682	1,014	70,217	
DECEMBER	8,865	46,829	55,694	6,784	5,579	12,363	573	288	123	69,041	339	636	975	70,016	
JANUARY 2000	8,855	47,218	56,073	6,824	5,580	12,404	800	250	125	69,652	347	656	1,003	70,655	
FEBRUARY	8,872	47,665	56,537	6,864	5,581	12,445	795	229	112	70,118	355	675	1,030	71,148	
MARCH	8,864	48,002	56,866	6,904	5,582	12,486	775	283	97	70,507	364	689	1,053	71,560	
APRIL	8,848	48,279	57,127	6,944	5,583	12,527	741	278	123	70,796	373	707	1,080	71,876	
MAY	8,830	48,620	57,450	6,984	5,584	12,568	693	279	92	71,082	381	725	1,106	72,188	
JUNE	8,816	48,922	57,738	7,024	5,585	12,609	630	248	103	71,328	385	730	1,115	72,443	
JULY	8,802	49,358	58,160	7,064	5,586	12,650	550	294	123	71,777	391	735	1,126	72,903	
AUGUST	8,798	49,873	58,671	7,104	5,587	12,691	454	297	147	72,260	395	735	1,130	73,390	
SEPTEMBER 30, 2000	8,795	50,297	59,092	7,124	5,587	12,711	345	298	128	72,574	397	737	1,134	73,708	
AVERAGE	8,858	48,196	57,054	6,916	5,584	12,500	644	267	120	70,585	363	695	1,058	71,642	

RESERVE PERSONNEL, AIR FORCE

FY 1999 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A		PAY GROUP B		PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE			
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	NONPAY	Pay								
SEPTEMBER 30, 1998	8,867	49,093	57,960	6,817	5,419	12,236	641	197	74	71,108	254	608	862	71,970
OCTOBER	8,769	48,071	56,840	6,800	5,399	12,199	626	184	88	69,937	259	620	879	70,816
NOVEMBER	8,748	47,811	56,559	6,827	5,424	12,251	565	183	84	69,642	268	631	899	70,541
DECEMBER	8,751	47,681	56,432	6,835	5,442	12,277	511	218	71	69,509	279	633	912	70,421
JANUARY 1999	8,786	47,519	56,305	6,850	5,444	12,294	529	185	93	69,406	290	634	924	70,330
FEBRUARY	8,825	47,378	56,203	6,855	5,456	12,311	537	170	83	69,304	288	641	929	70,233
MARCH	8,815	47,368	56,183	6,816	5,471	12,287	524	210	72	69,276	297	647	944	70,220
APRIL	8,818	47,386	56,204	6,777	5,487	12,264	529	206	91	69,294	298	660	958	70,252
MAY	8,863	47,472	56,335	6,779	5,526	12,305	531	207	68	69,446	299	663	962	70,408
JUNE	8,929	47,765	56,694	6,790	5,555	12,345	580	184	76	69,879	302	671	973	70,852
JULY	8,982	47,793	56,775	6,780	5,591	12,371	587	218	91	70,042	313	678	991	71,033
AUGUST	9,032	47,943	56,975	6,779	5,566	12,345	600	220	109	70,249	320	673	993	71,242
SEPTEMBER 30, 1999	9,089	48,292	57,381	6,797	5,634	12,431	585	266	128	70,791	329	652	981	71,772
AVERAGE	8,858	47,740	56,598	6,808	5,491	12,299	561	201	86	69,744	292	648	940	70,685

FY 99 includes actuals through Dec 98

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
Officers

	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Begin Strength	15,938	16,215	16,316
<u>Gains</u>			
Nonprior Service Personnel:			
Male	54	75	100
Female	32	50	60
	22	25	40
Prior Service Personnel:	2,029	1,833	2,011
Civilian Life	78	65	70
Active Component	674	580	580
Enlisted Commissioning Programs	188	175	200
Pay Group D (IMA)	0	0	0
Other Reserve Status/Component	1,087	1,010	1,158
All Other	2	3	3
Full-Time Active Duty	0	0	0
TOTAL Gains	2,083	1,908	2,111
<u>Losses</u>			
Civilian Life	112	110	100
Active Component	48	49	50
Retired Reserves	687	703	855
Pay Group D (IMA)	0	0	0
Other Reserve Status/Component	934	923	920
All Other	12	10	10
Full-Time Active Duty	13	12	12
TOTAL Losses	1,806	1,807	1,947
End Strength	16,215	16,316	16,480

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Enlisted		
	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Begin Strength	56,032	55,557	57,392
<u>Gains</u>			
Nonprior Service Personnel:			
Male	<u>1,337</u>	<u>1,804</u>	<u>1,497</u>
Female	799	1,080	925
	538	724	572
Prior Service Personnel:			
Civilian Life	<u>6,003</u>	<u>6,616</u>	<u>6,175</u>
Active Component	1,311	1,488	1,351
Reenlistments/Extensions	1,914	1,955	1,905
Pay Group D (IMA)	62	75	30
Other Reserve Status/Component	0	0	0
All Other	2,601	2,953	2,744
Full-Time Active Duty	115	145	145
	0	0	0
TOTAL Gains	7,340	8,420	7,672
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	995	856	956
To Officer Status	209	125	143
Retired Reserves	185	120	140
Reenlistments/Extensions	1,631	1,305	1,475
Attrition	0	0	0
Pay Group D (IMA)	0	0	0
Other Reserve Status/Component	0	0	0
All Other	4,696	4,110	4,430
Full-Time Active Duty	99	69	100
	0	0	0
TOTAL Losses	7,815	6,585	7,244
End Strength	55,557	57,392	57,820

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	24,501	58,848	83,349	28,582	65,553	94,135	29,907	75,355	105,262
Inactive Duty Training									
Unit Training Assemblies	65,159	150,719	215,878	68,383	160,808	229,191	71,203	169,694	240,897
Non-Prior Service Drill		30	32		77	77		80	80
Flight Training	24,233	8,383	32,616	25,113	8,766	33,879	26,085	9,029	35,114
Subsistence of Enl Personnel		2,663	2,663		2,726	2,726		3,081	3,081
Clothing	6,342	6,636	12,978	6,732	6,968	13,700	6,499	7,340	13,839
RMP	3,359	4,037	7,396	2,969	3,358	6,327	3,061	3,400	6,461
Travel	16,167	36,737	52,904	17,763	35,461	53,224	19,753	43,133	62,886
Military Funeral Honors							462	938	1,400
TOTAL Direct Obligations	139,761	268,053	407,815	149,542	283,717	433,259	156,508	311,112	469,020
<u>PAY GROUP B</u>									
Active Duty Training	16,608	8,084	24,692	16,935	8,692	25,627	19,760	10,910	30,670
Inactive Duty Training									
Unit Training Assemblies	22,717	18,993	41,710	23,277	20,757	44,034	22,553	22,465	45,018
Subsistence of Enl Personnel		210	210		207	207		218	218
Clothing	0	748	748	17	778	795		911	911
Travel	4,758	3,660	8,418	4,798	3,844	8,642	5,269	4,195	9,464
TOTAL Direct Obligations	44,083	31,695	75,778	45,027	34,278	79,305	47,582	38,699	86,281
<u>PAY GROUP F</u>									
Active Duty Training		8,864	8,864		9,313	9,313		9,603	9,603
Subsistence of Enl Personnel		220	220		570	570		461	461
Clothing		536	536		755	755		925	925
Travel		344	344		675	675		694	694
TOTAL Direct Obligations	0	9,965	9,965	0	11,313	11,313	0	11,683	11,683
TOTAL UNIT & INDIVIDUAL TRNG	183,844	309,713	493,558	194,569	329,308	523,877	204,090	361,494	566,984

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
Readiness Training	0	126	126	0	126	126	610	514	1,124
IRR Muster/Screening	0	1	1	606	868	1,474	709	1,088	1,797
TOTAL Direct Obligations	0	127	127	606	994	1,600	1,319	1,602	2,921
<u>SCHOOL TRAINING</u>									
Career Development Training	8,173	7,781	15,954	10,450	8,160	18,610	11,144	8,701	19,845
Initial Skill Acquisition Trng	3,436	11,383	14,819	3,930	14,101	18,031	4,191	15,036	19,227
Officer Training School		1,271	1,271		1,678	1,678		1,789	1,789
Recruiter Training		437	437		420	420		448	448
Refresher and Proficiency Trng	5,609	8,495	14,104	6,952	9,391	16,343	7,413	10,014	17,427
Undergraduate Pilot/Nav Trng	6,209		6,209	7,031		7,031	7,496		7,496
Unit Conversion Training	3,289	755	4,044	3,958	1,142	5,100	4,221	1,218	5,439
TOTAL Direct Obligations	26,716	30,122	56,838	32,321	34,892	67,213	34,465	37,206	71,671
<u>SPECIAL TRAINING</u>									
Operational Training	18,438	34,028	52,466	13,078	16,312	29,390	17,270	24,217	41,487
Recruiting/Retention	4	1,037	1,041	4	23	27	5	23	28
Command/Staff Supervision	10,460	7,491	17,951	9,828	7,217	17,045	11,383	7,610	18,993
Exercises	4,221	6,782	11,003	4,073	6,507	10,580	4,434	6,509	10,943
Management Support	24,690	39,497	64,187	22,694	38,380	61,074	26,592	41,972	68,564
Service Mission/Mission Support	4,203	4,182	8,385	4,388	4,187	8,575	4,883	4,234	9,117
Unit Conversion Training	614	462	1,076	447	671	1,118	482	676	1,158
Competitive Events	191	186	377	176	192	368	202	177	379
Drug Interdiction Activity	36	6	42	0	5	5	0	0	0
TOTAL Direct Obligations	62,857	93,671	156,528	54,688	73,494	128,182	65,251	85,418	150,670

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>ADMINISTRATION AND SUPPORT</u>									
Active Duty	30,497	35,040	65,537	39,305	42,084	81,389	44,603	48,078	92,681
Redux									0
Clothing	10	163	173	11	191	202	11	197	208
PCS	343	623	966	321	773	1,094	450	669	1,119
Health Profession Stipend	3,105	0	3,105	3,455	0	3,455	3,500	0	3,500
Death Gratuities	42	60	102	60	90	150	60	90	150
Disability/Hospitalization	279	973	1,276	149	687	836	152	690	842
Involuntary Separation Pay	0	5,263	5,263	0	4,268	4,268	0	6,365	6,365
Reserve Incentives	1,281	3,981	5,262	1,255	5,101	6,356	5,981	5,637	11,618
\$30,000 Lump Sum Retirement Bonus						0	40	60	100
TOTAL Direct Obligations	35,557	46,103	81,684	44,556	53,194	97,750	54,757	61,726	116,583
<u>EDUCATION BENEFITS</u>									
Benefits Accrual	0	0	0	609	6,517	7,126	723	6,028	6,751
Total Reserve Personnel Trng	125,130	170,023	295,177	132,780	169,091	301,871	156,515	191,980	348,596
<u>SENIOR ROTC - NONSCHOLARSHIP</u>									
Subsistence Allowance	1,179		1,179	851		851	914		914
Uniforms: Issue-In-Kind	567		567	508		508	543		543
Commutation	1,888		1,888	1,633		1,633	1,694		1,694
Field & Prof Dev Training (P&A)	979		979	1,064		1,064	1,105		1,105
Subsistence-in-Kind	487		487	524		524	533		533
Travel	1,590		1,590	1,325		1,325	1,349		1,349
TOTAL Direct Obligations	6,690	0	6,690	5,905	0	5,905	6,138	0	6,138

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>SENIOR ROTC - SCHOLARSHIP</u>									
Subsistence Allowance	6,369		6,369	7,575		7,575	8,004		8,004
Uniforms: Issue-In-Kind	459		459	382		382	385		385
Commutation	1,444		1,444	1,391		1,391	1,501		1,501
Field & Prof Dev Training (P&A)	990		990	1,489		1,489	1,546		1,546
Subsistence-in-Kind	477		477	637		637	644		644
Travel	2,159		2,159	3,327		3,327	3,398		3,398
TOTAL Direct Obligations	11,898	0	11,898	14,801	0	14,801	15,478	0	15,478
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	8,763		8,763	13,920		13,920	14,340		14,340
Financial Assistance Grant	4,150		4,150	4,260		4,260	4,388		4,388
Active Duty Training	7,273		7,273	4,585		4,585	4,742		4,742
Uniform Allowance	35		35	51		51	51		51
Travel	1,200		1,200	1,355		1,355	1,361		1,361
				(14)		(14)			
TOTAL Direct Obligations	21,421	0	21,421	24,157	0	24,157	24,882	0	24,882
<u>JUNIOR ROTC</u>									
Uniforms: Issue-In-Kind		12,605	12,605		18,223	18,223		16,273	16,273
Travel		3,635	3,635		3,760	3,760		3,359	3,359
TOTAL Direct Obligations	0	16,240	16,240	0	21,983	21,983	0	19,632	19,632
Total Reserve Officer Candidate	40,009	16,240	56,249	44,863	21,983	66,846	46,498	19,632	66,130
TOTAL OTHER TNG AND SUPPORT	165,139	186,263	351,426	177,643	191,074	368,717	203,013	211,612	414,726
TOTAL DIRECT PROGRAM	348,983	495,976	844,984	372,212	520,382	892,594	407,103	573,106	981,710

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 2000
(\$ in Thousands)

	CONGRES-			INTERNAL		FY 2000
	FY 2000 PRES.	SIONAL	APPROPRI-	REALIGN/		
	BUDGET	ACTION	ATION	EPROGRAM	SUBTOTAL	REQUEST
<u>UNIT AND INDIVIDUAL TRAINING</u>						
<u>PAY GROUP A</u>						
Active Duty Training	96,074	409	96,483	0	96,483	91,918
Inactive Duty Training				0		
Unit Training Assemblies	233,771	1,894	235,665	0	235,665	230,233
Non-Prior Service Drill	67		67	0	67	42
Flight Training	29,530		29,530	0	29,530	33,879
Subsistence of Enl Personnel	4,596		4,596	0	4,596	2,723
Clothing	13,046		13,046	0	13,046	13,700
Readiness Management Periods	6,156		6,156	0	6,156	6,326
Travel	47,716		47,716	0	47,716	54,438
TOTAL Direct Obligations	430,956	2,303	433,259	0	433,259	433,259
<u>PAY GROUP B</u>						
Active Duty Training	26,597	244	26,841	0	26,841	26,841
Inactive Duty Training						
Unit Training Assemblies	43,999		43,999	0	43,999	43,999
Flight Training	0		0	0	0	0
Subsistence of Enl Personnel	187		187	0	187	187
Clothing	627		627	0	627	627
Travel	7,651		7,651	0	7,651	7,651
TOTAL Direct Obligations	79,061	244	79,305	0	79,305	79,305
<u>PAY GROUP F</u>						
Active Duty Training	10,351		10,351	0	10,351	9,813
Subsistence of Enl Personnel	398		398	0	398	370
Clothing	336		336	0	336	755
Travel	228		228	0	228	375
TOTAL Direct Obligations	11,313	0	11,313	0	11,313	11,313
TOTAL UNIT & INDIVIDUAL TRNG	521,330	2,547	523,877	0	523,877	523,877

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 2000

(\$ in Thousands)

OTHER TRAINING AND SUPPORT	FY 2000 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ EPROGRAM	SUBTOTAL	FY 2000 REQUEST
<u>MOBILIZATION TRAINING</u>						
Readiness Training	0		0	0	0	0
Career Enhancement Training	0		0	0	0	0
Health Profession Training	0		0	0	0	0
IRR Muster/Screening	1,600		1,600	0	1,600	1,600
TOTAL Direct Obligations	1,600	0	1,600	0	1,600	1,600
<u>SCHOOL TRAINING</u>						
Career Development Training	14,031	4,559	18,590	0	18,590	18,590
Initial Skill Acquisition Trng	24,564	(6,813)	17,751	0	17,751	17,751
Officer Training School	1,494	184	1,678	0	1,678	1,678
Recruiter Training	72	348	420	0	420	420
Refresher and Proficiency Trng	13,177	3,763	16,940	0	16,940	16,940
Undergraduate Pilot/Nav Trng	6,810	233	7,043	0	7,043	7,043
Unit Conversion Training	6,135	(1,344)	4,791	0	4,791	4,791
TOTAL Direct Obligations	66,283	930	67,213	0	67,213	67,213
<u>SPECIAL TRAINING</u>						
Operational Training	30,905	(1,511)	29,394	0	29,394	29,394
Recruiting/Retention	877	(850)	27	0	27	27
Command/Staff Supervision	19,271	(2,246)	17,025	0	17,025	17,025
Exercises	8,326	2,251	10,577	0	10,577	10,577
Management Support	59,964	1,141	61,105	0	61,105	61,105
Service Mission/Mission Support	8,501	66	8,567	0	8,567	8,567
Unit Conversion Training	1,931	(814)	1,117	0	1,117	1,117
Competitive Events	225	145	370	0	370	370
Drug Interdiction/Counter narcotic	0		0	0	0	0
TOTAL Direct Obligations	130,000	(1,818)	128,182	0	128,182	128,182

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2000
(\$ in Thousands)

	FY 2000 PRES.	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ EPROGRAM	SUBTOTAL	FY 2000 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>						
(Continued)						
<u>ADMINISTRATION AND SUPPORT</u>						
Active Duty	78,171	641	78,812	0	78,812	79,894
Redux	1,300		1,300	0	1,300	1,300
Clothing	189	14	203	0	203	203
PCS	660	628	1,288	0	1,288	1,288
Health Profession Stipend	3,295	261	3,556	0	3,556	3,556
Death Gratuities	102		102	0	102	102
Disability/Hospitalization	783		783	0	783	783
Involuntary Separation Pay	4,893		4,893	0	4,893	4,268
Reserve Incentives	6,601	212	6,813	0	6,813	6,356
TOTAL Direct Obligations	95,994	1,756	97,750	0	97,750	97,750
<u>EDUCATION BENEFITS</u>						
Benefits Accrual	6,517	609	7,126	0	7,126	7,126
<u>SENIOR ROTC</u>						
Subsistence Allowance	1,613	(762)	851	0	851	851
Uniforms: Issue-In-Kind	640	(132)	508	0	508	508
Commutation	1,988	(355)	1,633	0	1,633	1,633
Field & Prof Dev Training (P&A)	1,045	19	1,064	0	1,064	1,064
Subsistence-In-Kind	717	(193)	524	0	524	524
Travel	1,548	(223)	1,325	0	1,325	1,325
TOTAL Direct Obligations	7,551	(1,646)	5,905	0	5,905	5,905

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2000
(\$ in Thousands)

	CONGRES-		INTERNAL		
	FY 2000 PRES.	SIGNAL	APPROPRI-	REALIGN/	FY 2000
	BUDGET	ACTION	ATION	EPROGRAM	REQUEST
OTHER TRAINING AND SUPPORT				SUBTOTAL	
(Continued)					
<u>SCHOLARSHIP PROGRAM (ROTC)</u>					
Subsistence Allowance	8,306	(731)	7,575	0	7,575
Uniforms: Issue-In-Kind	485	(103)	382	0	382
Commutation	1,390	1	1,391	0	1,391
Field & Prof Dev Training (P&A)	1,595	(106)	1,489	0	1,489
Subsistence-In-Kind	771	(134)	637	0	637
Travel	3,671	(344)	3,327	0	3,327
TOTAL Direct Obligations	16,218	(1,417)	14,801	0	14,801
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>					
Stipend	13,914	0	13,914	6	13,920
Financial Assistance Grant	4,260		4,260	0	4,260
Active Duty Training	4,575		4,575	(4)	4,571
Uniform Allowance	51		51	0	51
Travel	1,357		1,357	(2)	1,355
TOTAL Direct Obligations	24,157	0	24,157	0	24,157
<u>JUNIOR ROTC</u>					
Uniforms: Issue-In-Kind	9,723	7,400	17,123	0	17,123
Travel	1,797	3,063	4,860	0	4,860
TOTAL Direct Obligations	11,520	10,463	21,983	0	21,983
TOTAL OTHER TNG AND SUPPORT	359,840	8,877	368,717	0	368,717
TOTAL DIRECT PROGRAM	881,170	11,424	892,594	0	892,594

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A	Officers	90,332	7,859	95,626	9,371	91,698	12,929
	Enlisted	175,165	15,239	188,482	18,471	210,754	29,716
	Subtotal	265,497	23,098	284,108	27,843	302,452	42,646
Pay Group B	Officers	31,395	2,731	31,377	3,075	32,770	4,621
	Enlisted	17,124	1,490	18,496	1,813	19,163	2,702
	Subtotal	48,519	4,221	49,874	4,888	51,934	7,323
Pay Group F	Enlisted	3,231	281	3,753	368	3,859	544
Mobilization Training	Officers	0	0	0	0	449	63
	Enlisted	69	6	0	0	255	36
	Subtotal	69	6	0	0	704	99
School Training	Officers	10,858	945	12,755	1,250	13,418	1,892
	Enlisted	13,055	1,136	14,932	1,463	15,952	2,249
	Subtotal	23,913	2,080	27,687	2,713	29,370	4,141
Special Training	Officers	33,759	2,937	30,294	2,969	37,083	5,229
	Enlisted	43,023	3,743	34,761	3,407	39,082	5,511
	Subtotal	76,782	6,680	65,055	6,375	76,165	10,739
Administration and Support - Full Time	Officers	18,848	5,692	24,307	7,730	25,875	7,659
	Enlisted	17,224	5,202	22,906	7,284	30,808	9,119
	Subtotal	36,072	10,894	47,213	15,014	56,683	16,778
Administration and Support - Drill Pers	Officers	125	11	67	7	71	10
	Enlisted	551	48	401	39	415	59
	Subtotal	676	59	468	46	486	69

Reserve Officer Candidate

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

Programs	FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Officers	910		988		1,027	
Senior ROTC	920		1,383		1,437	
Scholarship ROTC	3,198		2,018		2,099	
Health Professions Scholarship						
	5,028	0	4,389	0	4,563	0
Subtotal						
TOTAL DIRECT PROGRAM						
Officers	188,722	19,685	197,414	23,957	210,859	33,863
Enlisted	271,065	27,636	285,131	33,291	315,356	48,476
Total	459,787	47,322	482,545	57,248	526,215	82,339

Due to systems difficulties, the retired pay accrual costs do not match the budget appendix.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND HOUSING ALLOWANCE (VHA/BAH) COSTS
(In Thousands of Dollars)

		FY 1999 Estimate	FY 2000 Estimate	FY 2001 Estimate
		BAH	BAH	BAH
Pay Group A	Officers	4,475	5,281	4,611
	Enlisted	10,522	10,918	13,184
	Subtotal	14,997	16,199	17,795
Pay Group B	Officers	1,796	2,261	2,598
	Enlisted	1,549	1,576	1,637
	Subtotal	3,345	3,837	4,235
Pay Group F	Enlisted	1,291	1,646	1,618
Mobilization Training	Officers	0	0	41
	Enlisted	1,678	0	114
	Subtotal	1,678	0	155
School Training	Officers	4,613	4,901	5,508
	Enlisted	2,817	3,954	5,883
	Subtotal	7,430	8,855	11,391
Special Training	Officers	5,560	5,210	5,933
	Enlisted	12,841	10,194	11,333
	Subtotal	18,401	15,404	17,266

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND HOUSING ALLOWANCE (VHA/BAH) COSTS
(In Thousands of Dollars)

	FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	BAH		BAH		BAH	
Administration and Support - Officers						
Full Time						
Enlisted	2,976		3,526		3,784	
	4,930		4,674		4,816	
Subtotal	7,906		8,200		8,600	
Administration and Support - Officers						
Drill Pers	22		11		11	
Enlisted	187		110		113	
Subtotal	209		121		124	
Reserve Officer Candidate ProOfficers						
Health Professions Scholarship	1,508		935		963	
TOTAL PROGRAM						
Officers	20,950		22,125		23,449	
Enlisted	35,815		33,072		38,698	
Total	56,765		55,197		62,147	

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

		<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Pay Group A	Officers	16,167	17,763	20,215
	Enlisted	36,621	35,461	44,186
	Subtotal	52,788	53,224	64,401
Pay Group B	Officers	4,758	4,798	5,268
	Enlisted	3,660	3,844	4,195
	Subtotal	8,418	8,642	9,463
Pay Group F	Enlisted	344	675	683
Mobilization Training	Officers	0	0	0
	Enlisted	30	0	0
	Subtotal	30	0	0
School Training	Officers	7,154	8,403	8,301
	Enlisted	8,525	9,662	9,420
	Subtotal	15,679	18,065	17,721
Special Training	Officers	12,395	10,671	11,533
	Enlisted	22,665	17,556	22,348
	Subtotal	35,060	28,227	33,881

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Administration and Support - PCS			
Officers	109	94	155
Enlisted	239	358	289
Subtotal	348	452	444
Administration and Support - TDY			
Officers	1	1	3
Enlisted	22	17	11
Subtotal	23	18	14
Reserve Officer Candidate Programs			
Nonscholarship ROTC	1,591	1,403	1,430
Scholarship ROTC	2,163	3,327	3,399
Health Professions Scholarship	1,200	1,355	1,361
Junior ROTC	3,761	3,761	3,358
Subtotal	8,715	9,846	9,548
TOTAL PROGRAM			
Officers	49,299	51,576	55,023
Enlisted	72,106	67,573	81,132
Total	121,405	119,149	136,155

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
PAY GROUP A	3	23	26	4	25	29	4	29	33
PAY GROUP B	8	9	17	8	9	17	8	9	17
TOTAL UNIT & INDIVIDUAL TRNG	11	32	43	12	34	46	12	38	50
SCHOOL TRAINING	0	1	1	0	1	1	0	1	1
SPECIAL TRAINING	4	26	30	4	22	26	5	24	29
ADMINISTRATION AND SUPPORT	50	10	60	50	11	61	51	12	63
TOTAL OTHER TNG AND SUPPORT	54	37	91	54	34	88	56	37	93
TOTAL DIRECT PROGRAM	65	69	134	66	68	134	68	75	143

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
FY 2000 Direct Program	\$ 892,594
Increases:	
Price Growth:	
- FY 2001 pay raise of 3.9% which will begin January 2001.	+ 28,151
- Annualization of FY 2000 pay raise of 4.8% which began January 2000.	+ 8,589
- Price escalation of 1.7% for commercial transportation.	+ 1,057
- Clothing Price Increase.	+ 499
- Basic Allowance for Housing Increase of 3.0% beginning January 2001.	+ 332
- Change in Retired Pay Accrual from 29.8 to 32.0.	+ 181
- Annualization of Basic Allowance for Housing of 2.5% for FY 2000 which will begin Jan 2001.	+ 258
- Subsistence-in-Kind price increase from \$11.24 to \$11.55.	+ 75
- Muster Pay increase from \$152.28 to \$156.46.	+ 28
- Subsistence-in-Kind price increase from \$6.90 to \$7.11.	+ 0
- Increase in the maximum pay base for calculating the Government's Social Security contributions.	+ 8
- Subsistence-in-Kind price increase from \$10.46 to \$10.68 for Sale of Meals to Basics.	+ 7
Total Price Increases	\$ 39,185
Program Growth:	
Full-Time Active Duty Program	+ 4,103
- Adjustment to average strengths and grade structure of statutory tour and recruiter personnel.	
C-17 Associate Squadrons	+ 19,223
- Continuation of conversion.	
Change in Average Strength	+ 10,333
- Increase in training requirements.	
Individual Mobilization Augmentee (TMA) Programs	+ 4,654

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
- Increase of end/average strength.	
Initial Skill Training-----	+ 1,214
- Increases initial skill training and re-training of officers and enlisted personnel	
Transition Program-----	+ 2,076
- Increase of program requirements.	
Reserve Support for Military Funeral Honors-----	+ 1,380
- Increase for Honor Guards	
AETC Instructor Pilot Program-----	+ 1,380
- Increase of personnel to support program.	
Reserve Incentives-----	+ 5,362
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair.	
- Anniversary payments from prior years bonus participants continue to add to current year requirements.	
Readiness Training-----	+ 1,255
- Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	
Professional Military Education-----	+ 1,252
- Changes in mix of types of training required by officers and enlisted personnel.	
Kicker Benefits-----	+ 783
- Increase in participants.	
Change in Student Load-----	+ 692
- Students are programmed to participate in the ROTC nonscholarship program.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Travel for base visits.	-----	+	128	Amount
- Transportation for Junior ROTC students to visit Air Force Bases				
Total Program Growth				\$ 53,835
Total Increases				\$ 93,020
Decreases:				
Price Decrease:				
- GI Bill	-----	-	1,158	
Rate Change from \$287.00 to 236.00				
ROTC Expansion	-----	-	2,746	
Expansion reduced from 65 units to 45 units decreasing initial replacement clothing cost for cadets				
Total Price Decreases				\$ 3,904
Total Program Decrease				\$ 0
Total Decreases				\$ 3,904
FY 2001 Direct Program				\$ 981,710

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 2001 Estimate	-	\$	469,020
FY 2000 Estimate	-	\$	433,259
FY 1999 Estimate	-	\$	407,815

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Active Duty for Training	\$ 148,065	\$ 159,720	\$ 181,922
Inactive Duty for Training	259,751	273,539	287,098
Total	\$ 407,815	\$ 433,259	\$ 469,020

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	8,858			8,858			8,832		
Participation Rate	96.6%			96.6%			96.6%		
Paid Participants	8,578	\$ 2,856.26	\$ 24,501	8,531	\$ 3,350.37	\$ 28,582	8,566	\$ 3,491.36	\$ 29,907
Military Funeral Honors									462
Enlisted									
Average Strength	47,740			48,196			50,475		
Participation Rate	89.1%			89.1%			89.1%		
Paid Participants	45,435	\$ 1,295.21	\$ 58,848	44,845	\$ 1,461.77	\$ 65,553	45,148	\$ 1,669.07	\$ 75,355
Military Funeral Honors									938
Subsistence-in-Kind:			\$ 83,349			\$ 94,135			\$ 105,262
Total Enlisted Workdays	569,570			614,970			671,815		
Less Provided for Elsewhere									
on Monetary Allowance	461,266			491,884			544,069		
Total Enl to be Subsisted	108,304			123,087			127,746		
Percent Present	20.7%			21.8%			19.2%		
Tot Subsistence-in-Kind	22,405	\$ 11.07	\$ 248	26,854	\$ 11.25	\$ 302	24,523	\$ 11.42	\$ 280

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Officer</u>									
Initial Uniform Allowance	430	\$ 200.00	\$ 86	705	\$ 200.00	\$ 141	905	\$ 200.00	\$ 181
Additional Uniform Allowance			6,256			6,591			6,318
TOTAL		\$	6,342		\$	6,732		\$	6,499
<u>Enlisted</u>									
Initial (Partial) Issue	7,638	\$ 819.20	\$ 6,257	7,788	\$ 828.97	\$ 6,456	8,034	\$ 841.25	\$ 6,787
Replacement Issue			379			512			553
TOTAL		\$	6,636		\$	6,968		\$	7,340
		\$	12,978		\$	13,700		\$	13,839
<u>Travel:</u>									
Officer	19,462	\$ 801.30	\$ 15,595	20,919	\$ 817.34	\$ 17,098	22,375	\$ 873.88	\$ 19,553
Enlisted	119,243	\$ 301.02	\$ 35,895	111,982	\$ 307.95	\$ 34,485	118,554	\$ 362.60	\$ 42,988
		\$	51,490		\$	51,583		\$	62,541

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.
Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	8,858			8,858			8,832		
Participation Rate	97.6%			97.6%			97.6%		
Paid Participants	8,668	\$ 7,517.31	\$ 65,160	8,621	\$ 7,932.14	\$ 68,383	8,657	\$ 8,224.90	\$ 71,203
<u>Additional Training Assemblies</u>									
Flight Training	126,702	\$ 191.26	\$ 24,233	125,043	\$ 200.84	\$ 25,113	125,222	\$ 208.31	\$ 26,085
Readiness Management	19,803	169.62	3,359	16,884	175.85	2,969	16,846	181.70	3,061
Periods									
TOTAL		\$	\$ 92,752		\$	\$ 96,465			100,349
<u>Enlisted</u>									
Unit Training									
Average Strength	47,740			48,196			50,475		
Participation Rate	89.5%			89.5%			89.5%		
Paid Participants	45,639	\$ 3,302.42	\$ 150,719	45,045	\$ 3,569.92	\$ 160,807	45,350	\$ 3,741.87	\$ 169,694
Non-Prior Service Drill	350	\$ 85.71	\$ 30	860	\$ 89.53	\$ 77	860	\$ 93.02	\$ 80

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Training Assemblies									
Flight Training	92,265	\$ 90.86	\$ 8,383	92,293	\$ 94.98	\$ 8,766	91,674	\$ 98.49	\$ 9,029
Readiness Management	40,306	100.16	4,037	32,329	103.84	3,357	31,687	107.30	3,400
Periods									
TOTAL			\$ 163,169			\$ 173,007			\$ 182,203
			\$ 255,921			\$ 269,472			\$ 282,552

Subsistence-in-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsistence	952,581			970,967			1,045,568		
Percent Present	22.9%			22.2%			23.4%		
Total Inactive Duty Required	218,029	\$ 11.08	\$ 2,415	215,593	\$ 11.24	\$ 2,424	245,186	\$ 11.42	\$ 2,801

Travel:

Officer	445	\$ 1,285.39	\$ 572	507	\$ 1,311.09	\$ 666	481	\$ 1,376.30	\$ 662
Enlisted	1,628	\$ 517.62	\$ 843	1,851	\$ 527.85	\$ 977	1,954	\$ 554.24	\$ 1,083
			\$ 1,415			\$ 1,643			\$ 1,745

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group A	Amount
FY 2000 Direct Program		\$ 433,259
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+ 16,947	
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000. -----	+ 3,554	
- Price escalation of 1.7% for commercial transportation. -----	+ 470	
- Clothing Price Increase. -----	+ 116	
- Subsistence-in-Kind price increase from \$11.24 to \$11.55. -----	+ 49	
Total Price Increases		\$ 21,136
Program Growth:		
C-17 Associate Squadrons -----	+ 11,865	
- Continuation of conversion.		
Reserve Support for Military Funeral Honors -----	+ 1,380	
- Increase for Honor Guards		
AETC Instructor Pilot Program -----	+ 1,380	
- Increase of personnel to support program.		
Total Program Growth		\$ 14,625
Total Increases		\$ 35,761
Decreases:		
Price Decrease:		
There were no price decreases.		

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Total Price Decreases	\$	0
Program Decrease:		
Total Program Decrease	\$	0
Total Decreases	\$	0
FY 2001 Direct Program	\$	469,020

Appropriation: Reserve Personnel, Air Force	FY 2001 Estimate	-	86,281
Budget Program 1: Unit and Individual Training	FY 2000 Estimate	-	79,305
Budget Activity 1B: Training, Pay Group B	FY 1999 Estimate	-	75,778

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	(Amounts in Thousands)		
	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Active Duty for Training	\$ 34,068	\$ 35,254	\$ 41,263
Inactive Duty for Training	41,710	44,051	45,018
Total	\$ 75,778	\$ 79,305	\$ 86,281

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amount in Thousands)

	<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	6,808			6,916			7,131		
Participation Rate	96.8%			91.8%			91.8%		
Paid Participants	7,038	\$ 2,438.31	\$ 16,608	6,479	\$ 2,613.52	\$ 16,935	6,493	\$ 3,043.33	\$ 19,760
Enlisted									
Average Strength	5,491			5,584			5,589		
Participation Rate	84.3%			84.4%			84.4%		
Paid Participants	5,536	\$ 1,730.79	\$ 8,084	4,714	\$ 1,843.93	\$ 8,692	4,718	\$ 2,312.63	\$ 10,910
			\$ 24,692			\$ 25,627			\$ 30,670
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	230,141			223,491			230,493		
Less Provided for Elsewhere									
on Monetary Allowance	42,488			42,276			42,614		
Total Enl to be Subsidized	187,653			181,455			187,879		
Percent Present	104.1%			101.8%			104.1%		
Tot Subsistence-in-Kind	18,960	\$ 11.08	\$ 210	18,439	\$ 11.24	\$ 207	19,156	\$ 11.42	\$ 218

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amount in Thousands)

	<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Officer</u>									
Initial Uniform Allowance	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0
Additional Uniform Allowance			0			0			0
TOTAL			\$ 0			\$ 0			\$ 0
<u>Enlisted</u>									
Initial (Partial) Issue	518	\$ 904.60	\$ 466	541	\$ 918.20	\$ 480	636	\$ 932.89	\$ 594
Replacement Issue			282			298			317
TOTAL			\$ 748			\$ 778			\$ 911
<u>Travel:</u>			\$ 748			\$ 778			\$ 911
Officer	6,449	\$ 737.87	\$ 4,758	6,201	\$ 773.70	\$ 4,798	4,332	\$ 1,216.37	\$ 5,269
Enlisted	5,828	\$ 628.04	\$ 3,660	2,930	\$ 1,312.20	\$ 3,844	2,623	\$ 1,599.09	\$ 4,195
			\$ 8,418			\$ 8,642			\$ 9,464
			39						

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
.									
<u>Officers</u>									
<u>Unit Training</u>									
Average Strength	6,808			6,916			7,131		
Participation Rate	90.7%			90.6%			90.0%		
Paid Participants	6,383	3,558.88 \$	22,717	6,353 \$	3,664.12 \$	23,277	6,366 \$	3,542.72 \$	22,553
TOTAL		\$	22,717		\$	23,277		\$	22,553

Pay and Allowances:

Officers

Unit Training
Average Strength
Participation Rate
Paid Participants

TOTAL

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amount in Thousands)		FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Enlisted</u>										
Unit Training										
Average Strength		5,491			5,584			5,589		
Participation Rate		96.5%			101.0%			101.0%		
Paid Participants		5,343	\$ 3,554.77	\$ 18,993	5,644	\$ 3,677.54	\$ 20,774	5,649	\$ 3,977.15	\$ 22,465
TOTAL				\$ 18,993			\$ 20,774			\$ 22,465
				\$ 41,710			\$ 44,051			\$ 45,018

REIMBURSABLE PROGRAM*

(Amount in Thousands)

		FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
		End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount
<u>Pay Group B IMA</u>										
(15 Days AD/48 UTAs)										
Officer		117	128	\$ 856	117	117	\$ 856	117	117	\$ 856
Enlisted		0	0	0	0	0	0	0	0	0
Total Program		117	128	\$ 856	117	117	\$ 856	117	117	\$ 856

* Reimbursable requirements are in addition to funds requested for direct program requirements.(Selective Service Support)

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group B	Amount
FY 2000 Direct Program		\$ 79,305
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001.	+ 1,519	
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000.	+ 734	
- Price escalation of 1.7% for commercial transportation.	+ 52	
- Clothing Price Increase.	+ 14	
- Subsistence-in-Kind price increase from \$11.24 to \$11.55	+ 3	
Total Price Increases		\$ 2,322
Program Increase:		
Individual Mobilization Augmentee (IMA) Programs	+ 4,654	
- Increase of end/average strength.		
Total Program Growth		\$ 4,654
Total Increases		\$ 6,976
Decreases:		
Price Decrease:		
There were no price decreases.		
Total Price Decreases		\$ 0
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2001 Direct Program		\$ 86,281

Appropriation: Reserve Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training - Pay Group F

FY 2001 Estimate -	\$ 11,683
FY 2000 Estimate -	\$ 11,313
FY 1999 Estimate -	\$ 9,965

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 128 days.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force
Training, Pay Group F (Continued)

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate							
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount					
<u>Pay and Allowances:</u>														
Enlisted	1,605	\$	5,523.36	\$	8,865	1,842	50,559.17	\$	9,313	1,945	\$	4,937.27	\$	
<u>Subsistence-in-Kind:</u>														
Total Enlisted Workdays	114,852				180,530					234,115				
Less Provided for Elsewhere														
on Monetary Allowance	22,294				38,471					60,762				
Total Enlisted to be Subsidied	92,558				142,059					173,353				
Percent Present	144.8%				149.9%					120.3%				
Total Subsistence-in-Kind	21,497	\$	10.24	\$	220	54,815	\$	10.39	\$	570	43,165	\$	10.56	\$
<u>Individual Clothing and Uniform Allowance:</u>														
Enlisted														
Initial Issue - Male	573	\$	379.05	\$	217	612	\$	384.73	\$	235	861	\$	390.89	\$
Initial Issue - Female	331		962.52		319	532		976.95		520	593		992.59	
Total	904			\$	536	1,144			\$	755	1,454			\$
<u>Travel:</u>														
Enlisted	729	\$	471.13	\$	344	1,412	\$	478.20	\$	675	810	\$	485.85	\$
				\$	9,965				\$	11,313				\$

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group F	Amount
FY 2000 Direct Program		\$ 11,313
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+	255
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000. -----	+	82
- Clothing Price Increase. -----	+	15
- Price escalation of 1.7% for commercial transportation. -----	+	11
- Subsistence-in-Kind price increase from \$10.46 to \$10.68 for Sale of Meals to Basics. -----	+	7
Total Price Increases		\$ 370
Program Growth:		
There were no significant program increases.		
Total Program Growth		\$ 0
Total Increases		\$ 370
Decreases:		
Price Decrease		
There were no price decreases.		
Total Price Growth		\$ 0
Program Decrease:		
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2001 Direct Program		\$ 11,683

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

FY 2001 Estimate -	\$ 2,921
FY 2000 Estimate -	\$ 1,600
FY 1999 Estimate -	\$ 127

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follow

Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, whichever is less, as authorized.

Reserve Personnel, Air Force
Mobilization Training (Continued)

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate									
	Strength	Workdays	Avg Rate	Amount	Strength	orkdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount				
<u>Readiness Training:</u>																
Officer	0	0	#	0.00	\$	0	0	\$	0.00	\$	0	1,048	\$	582.20	\$	610
Enlisted	218	218		576.87		126	218		576.87		126	889		578.15		514
Subtotal	218	218	\$		\$	126	218	\$		\$	126	1,937	\$		\$	1,124
<u>IRR Muster/Screening:</u>																
Officer	0	0	#	0.00	\$	0	4,341	\$	139.57	\$	606	5,000	\$	141.80	\$	709
Enlisted	8	8		125.00		1	6,992		124.14		868	8,660		125.64		1,088
Subtotal	8	8	\$		\$	1	11,333	\$		\$	1,474	13,660	\$		\$	1,797
<u>TOTAL MOBILIZATION TRAINING:</u>																
Officer	0	0	\$	137.51	\$	0	4,341	\$	140.40	\$	606	6,048	\$	143.34	\$	1,319
Enlisted	226	226		157.13		127	7,210		160.43		994	9,549		163.80		1,602
Total	226	226	\$		\$	127	11,551	\$		\$	1,600	15,597	\$		\$	2,921

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Mobilization Training	Amount
FY 2000 Direct Program		\$ 1,600
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+ 28	
- Muster Pay increase from \$152.28 to \$156.46. -----	+ 28	
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000. -----	+ 9	
- Price escalation of 1.7% for commercial transportation. -----	+ 1	
Total Price Increases		\$ 66
Program Growth:		
Readiness Training -----	+ 1,255	
- Additional IPR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.		
Total Program Growth		\$ 1,255
Total Increases		\$ 1,321
Program Decreases:		
There are no program decreases		
Total Decreases		\$ 0
FY 2001 Direct Program		\$ 2,921

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

FY 2001 Estimate	\$ 71,671
FY 2000 Estimate	\$ 67,213
FY 1999 Actual	\$ 56,838

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entering into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month.

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel

(Amount in Thousands)

FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
Strength	Workdays	Avg Rate	Strength	Workdays	Avg Rate	Strength	Workdays	Amount

Career Development Training:

Officer	3,394	29,104	\$ 280.82	\$ 8,173	3,888	36,625	\$ 285.34	\$ 10,450	3,950	38,676	\$ 288.13	\$ 11,144
Enlisted	11,501	43,966	176.98	7,781	8,222	45,956	177.56	8,160	11,724	48,266	180.27	8,701
Subtotal	14,895	73,070	\$	\$ 15,954	12,110	82,581	\$	\$ 18,610	15,674	86,942	\$	\$ 19,845

Initial Skill Acquisition Training:

Officer	2,533	8,310	\$ 413.48	\$ 3,436	1,939	9,453	\$ 414.73	\$ 3,930	2,007	8,783	\$ 418.08	\$ 4,191
Enlisted	1,406	98,468	115.60	11,383	1,595	111,678	117.31	14,101	1,802	126,183	119.16	15,036
Subtotal	3,939	106,778	\$	\$ 14,819	3,534	121,131	\$	\$ 18,031	3,809	134,966	\$	\$ 19,227

Officer Training School:

Enlisted	206	12,779	\$ 99.46	\$ 1,271	275	15,621	\$ 107.42	\$ 1,678	275	16,129	\$ 110.92	\$ 1,789
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Reserve Personnel, Air Force
School Training (Continued)

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Recruiter Training:</u>												
Enlisted	76	3,759	\$ 116.26	\$ 437	72	3,559	\$ 118.00	\$ 420	76	3,738	\$ 119.89	\$ 448
<u>Refresher and Proficiency Training:</u>												
Officer	1,438	21,497	\$ 260.92	\$ 5,609	1,733	25,737	\$ 270.11	\$ 6,952	1,746	26,172	\$ 283.24	\$ 7,413
Enlisted	8,170	48,951	173.54	8,495	8,648	52,631	178.43	9,391	9,191	54,626	183.32	10,014
Subtotal	9,608	70,448	\$	\$ 14,104	10,381	78,368	\$	\$ 16,343	10,937	80,798	\$	\$ 17,427
<u>Undergraduate Pilot/Navigator Training:</u>												
Officer	79	27,354	\$ 226.99	\$ 6,209	89	30,910	\$ 227.43	\$ 7,031	99	32,652	\$ 229.57	\$ 7,496
<u>Unit Conversion Training:</u>												
Officer	578	14,506	\$ 226.73	\$ 3,289	592	17,074	\$ 231.81	\$ 3,958	656	17,605	\$ 239.76	\$ 4,221
Enlisted	139	7,700	98.05	755	163	11,154	102.38	1,142	210	11,639	104.64	1,218
Subtotal	717	22,206	\$	\$ 4,044	755	28,228	\$	\$ 5,100	866	29,244	\$	\$ 5,439
<u>TOTAL SCHOOL TRAINING:</u>												
Officer	8,022	100,772	\$ 208.18	\$ 26,716	8,241	119,799	\$ 214.42	\$ 32,321	8,458	123,888	\$ 220.86	\$ 34,465
Enlisted	21,498	215,623	130.17	30,122	18,975	240,599	134.08	34,892	23,278	260,581	138.10	37,206
Total	29,520	316,395	\$	\$ 56,838	27,216	360,398	\$	\$ 67,213	31,736	384,469	\$	\$ 71,671

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	School	Amount
FY 2000 Direct Program		\$ 67,213
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+ 1,315	
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000. -----	+ 439	
- Price escalation of 1.7% for commercial transportation. -----	+ 130	
- Basic Allowance for Housing Increase of 3.0% beginning January 2001. -----	+ 77	
- Annualization of Basic Allowance for Housing of 2.5% for FY 2000 which will begin Jan 2001. -----	+ 26	
- Subsistence-in-Kind price increase from \$11.24 to \$11.55. -----	+ 5	
Total Price Increases		\$ 1,992
Program Growth:		
Professional Military Education-----	+ 1,252	
- Changes in mix of types of training required by officers and enlisted personnel.		
Initial Skill Acquisition Training -----	+ 1,214	
- Increases initial skill training and re-training of officers and enlisted personnel		
Total Program Growth		\$ 2,466
Total Increases		\$ 4,458
Decreases:		
There were no program decreases.		
Total Decreases		\$ 0
FY 2001 Direct Program		\$ 71,671

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

FY 2001 Estimate	-	150,670
FY 2000 Estimate	-	128,182
FY 1999 Estimate	-	156,528

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force
Special Training (Continued)

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Drug Interdiction/Counter narcotic Activities: Direct support of drug interdiction/counter narcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counter narcotic, Defense Appropriation.

(Amount in Thousands)

	FY 1999 Estimate				FY 2000 Estimate				FY 2001 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Operational Training:</u>												
Officer	2,516	75,364	\$ 244.65	\$ 18,438	1,841	53,286	\$ 245.43	\$ 13,078	2,330	69,882	\$ 247.13	\$ 17,270
Enlisted	6,013	231,447	147.02	34,028	2,966	109,315	149.22	16,312	4,321	159,880	151.47	24,217
Subtotal	8,529	306,811	\$	\$ 52,466	4,807	162,601	\$	\$ 29,390	6,651	229,762	\$	\$ 41,487
<u>Recruiting/Retention:</u>												
Officer	1	21	\$ 219.60	\$ 4	1	18	\$ 221.10	\$ 4	1	22	\$ 223.35	\$ 5
Enlisted	1,103	6,980	148.57	1,037	99	153	150.08	23	95	152	151.63	23
Subtotal	1,104	7,001	\$	\$ 1,041	100	171	\$	\$ 27	96	174	\$	\$ 28

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Command/Staff Supervision:</u>												
Officer	14,224	28,944	\$ 361.39	\$ 10,460	12,499	27,063	\$ 363.15	\$ 9,828	14,836	31,156	\$ 365.35	\$ 11,383
Enlisted	4,927	56,438	132.73	7,491	4,883	53,709	134.37	7,217	4,943	52,940	138.08	7,610
Subtotal	19,151	85,382	\$	\$ 17,951	17,382	80,772	\$	\$ 17,045	19,779	84,096	\$	\$ 18,993
<u>Exercises:</u>												
Officer	10,718	13,105	\$ 322.09	\$ 4,221	6,282	12,564	\$ 324.17	\$ 4,073	11,333	13,588	\$ 326.31	4,434
Enlisted	16,748	26,772	\$ 253.32	6,782	15,535	25,564	254.54	6,507	15,689	25,338	256.88	6,509
Subtotal	27,466	39,877	\$	\$ 11,003	21,817	38,128	\$	\$ 10,580	27,022	38,926	\$	\$ 10,943
<u>Management Support:</u>												
Officer	3,107	110,642	\$ 222.49	\$ 24,690	2,883	101,367	\$ 223.88	\$ 22,694	3,372	118,003	\$ 225.35	\$ 26,592
Enlisted	30,036	289,535	136.41	39,497	27,151	271,510	141.36	38,380	30,444	292,270	143.61	41,972
Subtotal	33,143	400,177	\$	\$ 64,187	30,034	372,877	\$	\$ 61,074	33,816	410,273	\$	\$ 68,564

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength
<u>Service Mission/Mission Support:</u>									
Officer	3,766	14,362	292.69 \$	4,203	3,925	14,915 \$	294.19 \$	4,388	3,826
Enlisted	13,577	14,483	288.75	4,182	13,827	14,286	293.92	4,187	13,857
Subtotal	17,343	28,845 \$	\$	8,385	17,752	29,201 \$	\$	8,575	17,683
<u>Unit Conversion Training:</u>									
Officer	1,309	2,446 \$	251.05 \$	614	1,025	1,758 \$	254.31 \$	447	1,099
Enlisted	857	2,388	193.59	462	1,228	3,440	195.04	671	1,206
Subtotal	2,166	4,834 \$	\$	1,076	2,253	5,198 \$	\$	1,118	2,305
<u>Competitive Events:</u>									
Officer	182	637 \$	299.73 \$	191	167	584 \$	301.35 \$	176	190
Enlisted	336	974	190.47	186	345	1,000	191.94	192	314
Subtotal	518	1,611 \$	\$	377	512	1,584 \$	\$	368	504
<u>Drug Interdiction/Counternarcotic Activities:</u>									
Officer	90	186 \$	193.26 \$	36	0	0 \$	0.00 \$	0	0
Enlisted	20	48	125.67	6	15	39	126.75	5	0
Subtotal	110	234 \$	\$	42	15	39 \$	\$	5	0

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 1999 Estimate				FY 2000 Estimate				FY 2001 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
TOTAL SPECIAL TRAINING:												
Officer	35,913	245,707	\$ 264.62	\$ 62,857	28,623	211,555	\$ 269.85	\$ 54,688	36,987	251,656	\$ 276.61	\$ 65,251
Enlisted	73,617	629,065	132.66	93,671	66,049	479,016	135.40	73,494	70,869	549,089	138.86	85,419
Total	109,530	874,772	\$	\$ 156,528	94,672	690,571	\$	\$ 128,182	107,856	800,745	\$	\$ 150,670

REIMBURSABLE PROGRAM*
(Amount in Thousands)

	FY 1999 Estimate				FY 2000 Estimate				FY 2001 Estimate			
	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount	End Strength	Avg Strength	End Strength	Avg Strength	Amount	End Strength
Officer	45	45	303	45	45	303	45	45	45	45	303	45
Enlisted	86	86	497	86	86	497	86	86	86	86	497	86
Total Program	131	131	800	131	131	800	131	131	131	131	800	131

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Special

FY 2000 Direct Program			\$	128,182
Increases:				
Price Growth:				
- FY 2001 pay raise of 3.9% which will begin January 2001.	-----	+	3,128	
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000.	-----	+	1,233	
- Price escalation of 1.7% for commercial transportation.	-----	+	250	
- Basic Allowance for Housing Increase of 3.0% beginning January 2001.	-----	+	125	
- Annualization of Basic Allowance for Housing of 2.5% for FY 2000 which will begin Jan 2001.	-----	+	61	
Total Price Increases			\$	4,797
Program Growth:				
C-17 Associate Squadron	-----	+	7,358	
-Continued conversion to C-17				
Change in Average Strength	-----	+	10,333	
- Increase in Training Requirements				
Total Program Growth			\$	17,691
Total Increases			\$	22,488
Decreases:				
Price Decrease:				
Total Price Decrease			\$	0
Program Decrease:				
- There was no program decrease				
Total Program Decrease			\$	0
Total Decreases			\$	0
FY 2001 Direct Program			\$	150,670

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

FY 2001 Estimate - \$ 116,583
 FY 2000 Estimate - \$ 97,750
 FY 1999 Estimate - \$ 81,684

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to act duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories and for transition benefits for qualified personnel

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows

	FY 1999 Estimate	FY 2000 Estimate	FY 2001 Estimate
Full-Time Active Duty	\$ 65,537	\$ 82,685	\$ 93,993
Health Profession Stipend	3,105	3,455	3,500
Death Gratuity	102	150	150
Disability and Hospitalization	1,276	836	857
Bonus Programs	5,263	6,356	11,718
Transition Benefits	6,401	4,268	6,365
Total	\$ 81,684	\$ 97,750	\$ 116,583

Reserve Personnel, Air Force
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and PCS costs

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and termination pay, as authorize

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 41

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS move

(Amount in Thousands)

	FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Personnel	Rate	Personnel	Rate	Personnel	Rate
Pay and Allowances:						
Officers						
Full Time Stat Tour	213	\$ 105,615.02	230	\$ 113,747.82	240	\$ 114,591.67
Recruiters	11	102,909.09	13	107,816.15	13	108,846.15
Unit AGRs	68	96,897.06	120	97,033.05	182	85,715.84
TOTAL Officers	292	\$ 30,217	363	\$ 39,305	435	\$ 44,603
Enlisted						
Full Time Stat Tour	202	\$ 63,321.78	184	\$ 80,978.26	185	\$ 86,735.13
Recruiters	325	48,049.23	334	52,820.35	335	55,101.49
Unit AGRs	121	47,719.01	177	53,909.60	251	54,075.69
TOTAL Enlisted	648	\$ 34,181	695	\$ 42,084	771	\$ 48,078
TOTAL Pay & Allow		64,398		81,389		92,681

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)										
	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate			
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	
<u>Uniform Gratuities:</u>										
Officer	67	\$	150.00	\$	10	73	\$	150.00	\$	11
Enlisted	585	\$	278.52	\$	163	676	\$	282.69	\$	191
TOTAL Uniform Gratuities					173					202
<u>PCS:</u>										
Officer	85	\$	4,058.20	\$	343	78	\$	4,119.07	\$	321
Enlisted	313	\$	1,987.90	\$	623	383	\$	2,017.71	\$	773
TOTAL PCS			\$	966				\$	1,094	
TOTAL FT					65,537					82,685
									\$	1,104
										93,993

Reserve Personnel, Air Force
Administration and Support (Continued)

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate								
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount						
<u>Health Profession Stipend</u>															
Selected Reserve	294	\$	10,561.22	\$	3,105	294	\$	11,751.70	\$	3,455	294	\$	11,904.76	\$	3,500
Individual Ready Reserve	0		0.00		0	0		0.00		0	0		0.00		0
TOTAL				\$	3,105			\$	3,455				\$	3,500	

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law

Death Gratuities: Amount payable for death gratuity is \$6,000 per person

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate			
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	
<u>Death Gratuities:</u>										
Officer	7	\$	6,000.00	\$	42	10	\$	6,000.00	\$	60
Enlisted	10		6,000.00		60	15		6,000.00		90
				\$	102				\$	150

Reserve Personnel, Air Force
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and b quarters allowance, special and incentive pay, and transportation and per diem, as authorize

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Disability and Hospitalization Benefits</u>									
<u>Pay and Allowances</u>									
Officer	635	\$ 439.37	\$ 279	332	\$ 440.01	\$ 148	344	\$ 442.28	\$ 152
Enlisted	3,791	\$ 256.66	\$ 973	2,486	\$ 269.11	\$ 669	2,541	\$ 271.52	\$ 690
<u>Transportation and Per Diem:</u>									
Officer	24	\$ 41.67	\$ 1	24	\$ 43.60	\$ 1	67	\$ 44.83	\$ 3
Enlisted	622	\$ 36.95	\$ 23	483	\$ 37.27	\$ 18	310	\$ 38.75	\$ 12
			\$ 1,276			\$ 836			\$ 857

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1999. The FY 1994 National Defense Authorization Act extends this program through FY 1999. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992. This budget submission provides for continuing anniversary payments.

REIMBURSABLE PROGRAM*

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount
Officer				2	2	279	3	3	279
Enlisted				3	3	65	2	2	65
Total Program				5	5	344	5	5	344

* Reimbursable requirements are in addition to funds requested for direct program requirements.

Reserve Personnel, Air Force
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual.

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$833.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$5,000, respectively, per individual.

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$20,000/\$20,000/\$10,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$50,000.

Critically Short Wartime Health Specialist Bonus: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
		Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>							
New Payments		373	\$ 311	373	\$ 311	373	\$ 311
Anniversary Payments		968	676	1,085	962	1,251	1,190
TOTAL		1,341	\$ 987	1,458	\$ 1,273	1,624	\$ 1,501
<u>Prior Enlistment Bonus:</u>							
New Payments							
3 Year	41	\$ 45		43	\$ 43	44	\$ 43
6 Year	240	259		251	247	258	247
Subtotal	281	304		294	290	302	290
Anniversary Payments							
3 Year	35	32		63	62	88	85
6 Year	488	359		680	551	860	752
Subtotal	523	391		743	613	948	837
TOTAL	804	\$ 695		1,037	\$ 903	1,250	\$ 1,127

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>						
New Payments						
3 Year	27	\$ 25	27	\$ 25	27	\$ 25
6 Year	460	426	461	427	462	427
Subtotal	487	451	488	452	489	452
Anniversary Payments						
3 Year	32	26	40	37	55	50
6 Year	1,789	1,069	1,859	1,316	1,900	1,547
Subtotal	1,821	1,095	1,899	1,353	1,955	1,597
TOTAL	2,308	\$ 1,546	2,387	\$ 1,805	2,444	\$ 2,049
<u>Affiliation Bonus:</u>						
New Payments	50	\$ 30	50	\$ 30	50	\$ 30
Anniversary Payments	50	14	50	30	50	30
TOTAL	100	\$ 44	100	\$ 60	100	\$ 60
<u>Educational Loan Repayment-Health Professionals:</u>						
New Payments	50	\$ 633	50	\$ 325	50	\$ 660
Anniversary Payments	104	648	260	930	556	5,361
TOTAL	154	\$ 1,281	310	\$ 1,255	606	\$ 6,021

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments	60	\$ 500	66	\$ 560	60	\$ 400
Anniversary Payments	66	210	60	500	66	560
TOTAL	126	\$ 710	126	\$ 1,060	126	\$ 960
<u>Total Bonus Incentive Program</u>						
New Payments	1,301	\$ 2,229	1,321	\$ 1,968	1,324	\$ 2,143
Anniversary Payments	3,532	3,034	4,097	4,388	4,826	9,575
TOTAL	4,833	\$ 5,263	5,418	\$ 6,356	6,150	\$ 11,718

Critically Short Wartime Health Specialists Bonus:

Reserve Personnel, Air Force
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty for other than training are authorized full-time active duty assignments in the following areas.

Section 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Section 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Section 155: Provides for the appointment to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

Section 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATE) Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo. To teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center (AMTC): The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. Provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve Personnel to operate heavy equipment, Dobbins AFB, GA.

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Lowry AFB, CO.

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, TX

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOS to assist and advise in the development and administration of Reserve enlisted programs.

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force

Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objective

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

AETC Instructor Pilot (IP) Augmentation Provides for AF Reserve Instructor Pilots and support to Air Education & Training Command's efforts in training undergraduate pilots at Columbus, Laughlin, Randolph, Sheppard and Vance AFBs.

	Begin	FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate		End
		Average	End	Average	End	Average	End	
<u>Section 10211</u> Officer	182	199	217	215	214	226	238	
<u>Section 8038</u> Officer	0	1	1	1	1	1	1	
<u>Section 10305</u> Officer	5	5	5	5	5	5	5	
<u>Section 12301/12310</u>								
<u>Section 155</u> Officer	1	1	1	1	1	1	1	
<u>ANG/AFRATF</u> Officer	7	7	7	7	7	7	7	
<u>AMTC</u> Enlisted	1	1	1	1	1	1	1	
<u>HQ AFRC</u> Enlisted	75	76	72	72	72	78	83	
<u>RHEOTS</u> Enlisted	12	12	12	12	12	12	12	
<u>ARPC</u> Enlisted	23	22	21	19	17	17	14	
<u>AFPC</u> Enlisted	6	5	4	4	4	6	4	
<u>Personnel Programs</u> Enlisted	45	45	40	38	36	36	36	

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

	FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Begin	Average	End	Average	End	Average
<u>AFISC</u>						
Enlisted	1	1	1	1	1	1
<u>BIMAA</u>						
Enlisted	38	40	37	37	37	37
<u>AGR Unit Program</u>						
Officer	46	68	86	121	156	182
Enlisted	84	121	132	177	222	251
<u>Recruiter</u>						
Officer	13	11	12	13	13	13
Enlisted	323	325	332	334	335	335
<u>Total Personnel on Active Duty Tours for Other than Training</u>						
Officer	254	292	329	363	397	435
Enlisted	608	648	652	695	737	771
Total	862	940	981	1,058	1,134	1,206
						1,278

RESERVE PERSONNEL, AIR FORCE

TRANSITION BENEFITS

(Amount in Thousands)

	FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ACTIVE DUTY \1</u>									
Special Separation Benefits									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Retirement									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
<u>SELECTED RESERVE \2</u>									
20 Year Special Separation									
Officer Initial	0	0.00	0	0	0.00	0	0	0.00	0
Officer Anniversary	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted Initial	225	5,724.33	1,288	268	2,608.21	699	423	2,600.47	1,100
Enlisted Anniversary	1,115	5,328.25	5,941	1,394	2,599.71	3,624	1,489	33,353.26	4,993
6-15 Year Special Separation									
Officer	43	4,209.30	181	34	5,705.88	194	39	5,692.31	222
Enlisted	70	5,328.25	178	100	3,600.00	360	79	3,594.94	284
15 Year Early Retirement									
Officer	5	0.00	0	10	0.00	0	5	0.00	0
Enlisted	75	0.00	0	90	0.00	0	75	0.00	0
TOTAL	1,533		7,588	1,896		4,877	2,110		6,599

\1 Funded from the VSI Trust Fund.

\2 Funded by Reserve Personnel Appropriation.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Administration and Support	Amount
FY 2000 Direct Program		\$ 97,750
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+	4,542
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000. -----	+	2,189
- Change in Retired Pay Accrual Rate (29.8% to 32.0%) -----	+	320
- Basic Allowance for House Increase of 3.0 beginning January 2000. -----	+	130
- Price escalation of 1.7% for commercial transportation. -----	+	66
- Annualization of Basic Allowance for Housing of 2.5 for FY 1999 which will begin Jan 2000. -----	+	32
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	+	8
- Clothing Price Increase. -----	+	6
Total Price Increases		\$ 7,293
Program Growth:		
Full-Time Active Duty Program -----	+	4,102
- Adjustment to average strengths and grade structure of full-time personnel due to the GPS-OCS action, AFMC Rated Summit and Joint Task Force for Civil Support.		
Reserve Incentives -----	+	5,362
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair.		
- Anniversary payments from prior years bonus participants continue to add to current year requirements.		
- Increase to yearly maximum repayment for education loan repayment for health professionals		
Transition Programs -----	+	2,076
- Increase of program requirements.		
Total Program Growth		\$ 11,540
Total Increases		\$ 18,833

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Decreases:		
Price Decrease:		
There were no price decreases.		
Total Price Decreases	\$	0
Program Decrease:		
There were no program decreases.		
Total Program Decrease	\$	0
Total Decreases	\$	0
FY 2001 Direct Program	\$	116,583

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

FY 2001 Estimate - \$ 6,751
 FY 2000 Estimate - \$ 7,126
 FY 1999 Estimate - \$ 0

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. Benefits are currently paid at a rate of \$197.90 per month for full-time enrollment, \$148.42 for three-quarter time enrollment and \$98.92 for half-time enrollment, and an appropriately reduced rate as determined by the Secretary of Veterans Affairs for less than half-time enrollment. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocational/technical (OVTECH) schools, cooperative training correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 November 1993. Tutorial assistance is also authorized for receipt of benefits. Individuals are authorized to receive up to an equivalent of 36 months of full-time benefits.

The Board of Actuary, during their review of benefit utilization, determined the Air Force Reserve had no unfunded liability payments.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

	<u>FY 1999 Estimate</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
	Eligibles	Rate	Eligibles	Rate	Eligibles	Rate
(Amount in Thousands)						
Basic Benefit	22,709	\$ 0.00	22,709	\$ 287.00	22,709	\$ 236.00
\$350 Kicker	0	\$ 0.00	210	\$ 2,900.00	480	\$ 2,900.00
Amortization Payment	0	\$ 0.00	0	\$ 0.00	0	\$ 0.00
TOTAL	0	\$ 0.00	0	\$ 7,126		\$ 6,751

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Education Benefits	Amount
FY 2000 Direct Program		\$ 7,126
Increases:		
Price Increase:		
Kicker Rate change from \$0 to \$2,900.00	+	783
Total Increases		783
Decreases:		
Price Decrease:		
GI Bill Rate changes from \$287.00 to \$236.00	-	1,158
Total Decreases		1,158
FY 2001		\$ 6,751

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC - Nonscholarship Program

FY 2001 Estimate - \$ 6,138
 FY 2000 Estimate - \$ 5,905
 FY 1999 Actual - \$ 6,690

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

	(Amount in Thousands)		
	<u>FY 1999 Actual</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Subsistence Allowance	\$ 1,179	\$ 851	\$ 914
Uniforms	2,455	2,141	2,237
Pay & Allowances	979	1,064	1,105
Travel	1,590	1,325	1,349
Subsistence-In-Kind	487	524	533
TOTAL Requirement	\$ 6,690	\$ 5,905	\$ 6,138

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

7,860	\$	150.00	\$	1,179	4,255	\$	200.00	\$	851	4,570	\$	200.00	\$	914
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Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

4,054	\$	64.80	\$	368	4,256	\$	65.78	\$	280	4,146	\$	67.53	\$	280
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Uniforms, Commutation in Lieu:

4,164	\$	317.79	\$	1,444	4,148	\$	322.56	\$	1,338	4,259	\$	325.44	\$	1,386
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Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel for Medical or Other Examinations:

774	\$	211.88	\$	164	3,773	\$	215.62	\$	91	424	\$	223.06	\$	95
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Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Base Visit Program:

819	\$	141.63	\$	116	954	\$	143.75	\$	137	954	\$	146.05	\$	139
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Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

	<u>FY 1999 Estimate</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
	Number	Rate	Number	Rate	Number	Rate
<u>Pay and Allowances of Reserve Officer Candidates:</u>						
	1,181	\$ 660.46	\$ 780	1,362	\$ 703.59	\$ 959
					1,363	\$ 730.81
						\$ 996
<u>Subsistence of Summer Field Training:</u>						
	1,244	\$ 336.01	\$ 418	1,362	\$ 359.18	\$ 489
					1,363	\$ 364.84
						\$ 497
<u>Travel of Reserve Officer Candidates:</u>						
	1,181	\$ 543.61	\$ 642	1,362	\$ 552.58	\$ 753
					1,363	\$ 561.56
						\$ 766

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
440	\$	452.81	199	\$	404.69	484	\$	476.08
970	\$	224.28	259	\$	227.64	1,069	\$	237.68
								254

Uniforms, Issue-in-Kind:

Uniforms, Commutation in Lieu:

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

	<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>									
	676	\$ 294.38	\$ 199	342	\$ 307.36	\$ 105	342	\$ 319.23	\$ 109
<u>Subsistence for Professional Development Training Program:</u>									
	676	\$ 102.07	\$ 69	342	\$ 103.45	\$ 35	342	\$ 105.82	\$ 36
<u>Travel for Professional Development Training Program:</u>									
	676	\$ 988.17	\$ 668	342	\$ 1,003.84	\$ 344	342	\$ 1,020.27	\$ 349
<u>Uniforms, Issue-in-Kind:</u>									
	221	\$ 235.97	\$ 48	6	\$ 242.97	\$ 32	26	\$ 243.43	\$ 33
<u>Uniforms, Commutation in Lieu:</u>									
	757	\$ 180.98	\$ 137	263	\$ 197.94	\$ 52	269	\$ 201.10	\$ 54

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Senior ROTC - Nonscholarship Program

Amount

FY 2000 Direct Program				\$	5,905
Increases:					
Price Growth:					
- Clothing Price Increase.	-----	+	34		
- FY 2001 pay raise of 3.9% which began January 2001.	-----	+	24		
- Price escalation of 1.7% for commercial transportation.	-----	+	20		
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000.	-----	+	8		
- Subsistence-in-Kind price increase from \$6.90 to \$7.11.	-----	+	8		
Total Price Increases				\$	94
Program Increases:					
Change in Student Load	-----	+	139		
- More students are programmed to participate in the ROTC nonscholarship program.					
Total Program Increase				\$	233
FY 2001 Direct Program				\$	6,138

Appropriation: Reserve Personnel, Air Force	FY 2001 Estimate	\$	15,478
Budget Program 2: Other Training and Support	FY 2000 Estimate	\$	14,801
Budget Activity 2B: Senior ROTC - Scholarship Program	FY 1999 Estimate	\$	11,898

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

	(Amount in Thousands)		
	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Subsistence Allowance	\$ 6,369	\$ 7,575	\$ 8,004
Uniforms	1,903	1,773	1,886
Pay & Allowances	990	1,489	1,546
Travel	2,159	3,327	3,398
Subsistence-In-Kind	477	637	644
TOTAL Requirement	\$ 11,898	\$ 14,801	\$ 15,478

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for all scholarship students under the provision of P.L. 88-647 as amended.

The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amount in Thousands)

<u>FY 1999 Estimate</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
Number*	Rate	Number*	Rate	Number*	Rate

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

42,500	\$	150.00	\$	6,369	37,875	\$	200.00	\$	7,575	40,020	\$	200.00	\$	8,004
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Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

4,730	\$	66.38	\$	314	3,547	\$	67.38	\$	239	3,455	\$	69.18	\$	239
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Uniforms, Commutation in Lieu:

3,399	\$	317.81	\$	1,179	3,785	\$	322.58	\$	1,103	3,672	\$	325.43	\$	1,195
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Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship or when scholarships are terminated.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
Number*	Rate	Number*	Rate	Number*	Rate

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:

483	\$	183.22	\$	88		473	\$	190.38	\$	90		552	\$	193.83	\$	107
-----	----	--------	----	----	--	-----	----	--------	----	----	--	-----	----	--------	----	-----

Travel for Medical or Other Examinations:

2,682	\$	30.19	\$	81		2,733	\$	30.41	\$	83		2,793	\$	30.64	\$	85
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Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Base Visit Program:

4,206	\$	122.52	\$	515		4,446	\$	134.89	\$	599		4,446	\$	137.05	\$	609
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Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

(Amount in Thousands)

FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate									
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount							
1,314	\$	576.89	\$	735		1,453	\$	589.87	\$	857	1,453	\$	612.86	\$	890
1,314	\$	292.40	\$	384		1,453	\$	293.66	\$	427	1,453	\$	298.01	\$	433
1,314	\$	584.76	\$	678		1,453	\$	594.95	\$	807	1,453	\$	563.66	\$	819
248	\$	452.14	\$	112		272	\$	404.62	\$	126	272	\$	476.12	\$	129
808	\$	267.17	\$	215		875	\$	298.28	\$	261	875	\$	330.28	\$	289

Pay and Allowances of Reserve Officer Candidates:

Subsistence of Summer Field Training:

Travel of Reserve Officer Candidates:

Uniforms, Issue-in-Kind:

Uniforms, Commutation in Lieu:

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

	FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate										
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount								
<u>Pay and Allowances of Professional Development Training Program:</u>																	
	695	\$	418.54	\$	255		1,457	\$	433.61	\$	632		1,457	\$	450.59	\$	656
<u>Subsistence for Professional Development Training Program:</u>																	
	695	\$	143.88	\$	93		1,457	\$	144.03	\$	210		1,457	\$	144.81	\$	211
<u>Travel for Professional Development Training Program:</u>																	
	695	\$	1,178.42	\$	797		1,457	\$	1,198.90	\$	1,748		1,457	\$	1,219.45	\$	1,778
<u>Uniforms, Issue-in-Kind:</u>																	
	221	\$	149.32	\$	33		221	\$	149.32	\$	17		110	\$	153.98	\$	17
<u>Uniforms, Commutation in Lieu:</u>																	
	252	\$	198.41	\$	50		252	\$	198.41	\$	27		132	\$	204.60	\$	17

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Senior ROTC - Scholarship Program

	Amount
FY 2000 Direct Program	\$ 14,801
Increases:	
Price Growth:	
- Price escalation of 1.7% for commercial transportation. -----	+ 39
- FY 2001 pay raise of 3.0% which will begin January 2001. -----	+ 34
- Clothing Price Increase. -----	+ 30
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000. -----	+ 11
- Subsistence-in-Kind price increase from \$6.90 to \$7.11. -----	+ 10
Total Price Increases	\$ 124
Increases:	
Change in Student Load-----	+ 553
- Fewer students are programmed to participate in the ROTC scholarship program.	
Total Program Increase	\$ 553
Total Increases	\$ 677
Program Decreases:	
There were no program decreases.	
Total Program Decrease	
Total Decreases	
FY 2001 Direct Program	\$ 15,478

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2I: Health Professions Scholarship Program

FY 2001 Estimate	-	\$	24,882
FY 2000 Estimate	-	\$	24,157
FY 1999 Estimate	-	\$	21,421

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$863 (FY-96) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade 0-1).

The program currently includes a Certified Registered Nurse Anesthetists (CRNA), Clinical Psychology, Optometry, and Dentistry.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. Specialties currently included are Family Practice, Pediatrics, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs.

Financial Assistance Program: A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years.

Pay and Allowances, Active Duty for Training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and incentive pay as authorized.

Reserve Personnel, Air Force
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amount in Thousands)

<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
1,170	\$ 7,489.39	\$ 8,763	1,170	\$ 11,898.29	\$ 13,920	1,170	\$ 12,256.41	\$ 14,340
202	\$ 20,545.06	\$ 4,150	201	\$ 21,194.02	\$ 4,260	201	\$ 21,727.91	\$ 4,388
1,372	\$ 5,301.66	\$ 7,274	1,374	\$ 3,331.31	\$ 4,571	1,372	\$ 3,456.32	\$ 4,742
174	\$ 200.00	\$ 35	253	\$ 200.00	\$ 51	253	\$ 200.00	\$ 51
1,372	\$ 874.72	\$ 1,200	1,372	\$ 987.35	\$ 1,355	1,372	\$ 991.85	\$ 1,361
		\$ 21,421		\$	\$ 24,157		\$	\$ 24,882

Stipend:

Financial Assistance Program:

Pay and Allowances, Active Duty for Training:

Uniforms, Allowances:

Travel, Active Duty for Training:

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Health Profession Scholarship Program			Amount
FY 2000 Direct Program			\$ 24,157
Increases:			
Price Growth:			
- FY 2001 pay raise of 3.0% which will begin January 2001.	-----	+	387
- Annualization of FY 2000 pay raise of 4.8% which will begin January 2000.	-----	+	330
- Price escalation of 1.7% for commercial transportation.	-----	+	8
Total Price Increases			\$ 725
Program Growth:			
There was no program growth.			
Total Program Growth			\$ 0
Total Increases			\$ 725
Decreases:			
There are no program or price changes.			
Total Decreases:			0
FY 2001 Direct Program			\$ 24,882

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 2001 Estimate -\$ 19,632
 FY 2000 Estimate -\$ 21,983
 FY 1999 Estimate -\$ 16,240

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)

FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
85,656	\$ 147.16	\$ 12,605	146,760	\$ 124.17	\$ 18,223	99,540	\$ 163.48	\$ 16,273
267,982	\$ 13.56	\$ 3,635	947,378	\$ 3.97	\$ 3,760	421,491	\$ 21.90	\$ 3,359
		\$ 16,240			\$ 21,983			\$ 19,632

Uniforms, Issue-in-Kind:

Travel:

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Junior ROTC	Amount
FY 2000 Direct Program		\$ 21,983
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+ 256	
- Price escalation of 1.7% for commercial transportation. -----	+ 10	
Total Price Increases		\$ 266
Program Increase:		
Travel for base visits. -----	+ 127	
- Transportation for Junior ROTC students to visit Air Force Bases		
Total Program Growth		+ 393
Total Increases		
Decreases:		
Program Decrease:		
JROTC Expansion -----	- 2,746	
- Expansion reduced from 65 units to 45 units decreasing initial replacement clothing cost for cadets		
Total Program Decrease		- 2,746
Total Decreases		- 2,746
FY 2001 Direct Program		\$ 19,632

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 2001

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	17	25	42	0	109	376	527
Recruiting/Retention	13	335	348	0	0	53	401
Subtotal	30	360	390	0	109	429	928
Units:							
Units	81	226	307	9,545	223	4,056	14,131
Maintenance Activities (n	36	20	56		0	0	56
Subtotal	117	246	363	9,545	223	4,056	14,187
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	91	33	124	18	0	1	143
ROTC	0	0	0		0	0	0
Subtotal	98	45	143	18	0	1	162
Headquarters:							
Service Headquarters	51	46	97	40	128	396	661
AC Headquarters	22	7	29	0	0	0	29
AC Installation/Activities	39	27	66	0	160	0	226
RC Chiefs Staff	38	18	56	0	27	22	105
Others	78	56	134	130	58	20	342
Subtotal	228	154	382	170	373	438	1,363
Others			0				0
Total	473	805	1,278	9,733	705	4,924	16,640
				94			

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 2000

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	17	25	42	0	109	386	537
Recruiting/Retention	13	335	348	0		53	401
Subtotal	30	360	390	0	109	439	938
Units:							
Units	29	169	198	9,597	225	4,283	14,303
Maintenance Activities (n	36	20	56	0		0	56
Subtotal	65	189	254	9,597	225	4,283	14,359
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	91	33	124	18	0	1	143
ROTC	0	0	0	0	0	0	0
Subtotal	98	45	143	18	0	1	162
Headquarters:							
Service Headquarters	51	46	97	40	128	396	661
AC Headquarters	17	3	20	0	0	0	20
AC Installation/Activities	30	22	52	0	160	0	212
RC Chiefs Staff	38	18	56	0	27	23	106
Others	68	54	122	130	58	20	330
Subtotal	204	143	347	170	373	439	1,329
Others			0				0
Total	397	737	1,134	9,785	707	5,162	16,788

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RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1999

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	17	25	42		109	389	540
Recruiting/Retention	12	332	344			49	393
Subtotal	29	357	386	0	109	438	933
Units:							
Units	8	99	107	9,203	225	4,394	13,929
Maintenance Activities (non unit)							0
Subtotal	8	99	107	9,203	225	4,394	13,929
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	78	33	111	17	0	1	129
ROTC	0	0	0	0	0	0	0
Subtotal	85	45	130	17	0	1	148
Headquarters:							
Service Headquarters	51	46	97	40	128	367	632
AC Headquarters	17	3	20	0	0	0	20
AC Installation/Activities	30	22	52	0	160	0	212
RC Chiefs Staff	38	18	56	0	27	21	104
Others	71	62	133	210	58	31	432
Subtotal	207	151	358	250	373	419	1,400
Others	0	0	0	0	0	0	0
Total	329	652	981	9,470	707	5,252	16,410

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 98-99 (FY 99)		AY 99-00 (FY 00)		AY 00-01 (FY 01)	
	Begin	Average	End	Begin	Average	End
<u>Senior ROTC - Non-Scholarship</u>						
(Excluding Scholarship)						
First Year	3,752	3,316	2,879	3,820	3,356	2,892
Second Year	2,251	2,002	1,752	2,443	2,182	1,921
Total Basic	6,003	5,317	4,631	6,263	5,538	4,813
Third Year	763	572	380	552	363	174
Fourth Year	182	152	121	218	174	129
Total Advanced	945	723	501	770	537	303
Five Year Degree Program	0	0	0	0	0	0
Total Non-Scholarship	6,948	6,040	5,132	7,033	6,075	5,116
<u>Senior ROTC - Scholarship</u>						
First Year	323	333	342	473	487	501
Second Year	879	900	921	854	875	895
Total Basic	1,202	1,233	1,263	1,327	1,362	1,396
Third Year	1,641	1,798	1,955	1,801	1,974	2,146
Fourth Year	2,011	1,504	997	2,126	1,590	1,054
Total Advanced	3,652	3,302	2,952	3,927	3,564	3,200
Five Year Degree Program	144	84	23	130	76	21
Total Scholarship	4,998	4,618	4,238	5,384	5,001	4,617
Total Enrollment						
First Year	4,075	3,648	3,221	4,293	3,843	3,393
Second Year	3,130	2,902	2,673	3,297	3,057	2,816
Total Basic	7,205	6,550	5,894	7,590	6,900	6,209
Third Year	2,404	2,370	2,335	2,353	2,337	2,320
Fourth Year	2,193	1,656	1,118	2,344	1,764	1,183
Total Advanced	4,597	4,025	3,453	4,697	4,100	3,503
Five Year Degree Program	144	84	23	130	76	21
Total ROTC Enrollment	11,946	10,658	9,370	12,417	11,075	9,733
POCI	1,597	1,528	1,458	1,500	1,435	1,369
<u>Complete ROTC & Commission</u>						
Complete ROTC Commission	274	150	26	289	158	27
Deferred (Exc Fifth Year)						
Complete, 5 Year Deg Ent	144	84	23	130	76	21
Number of ROTC Detach	135		135	135		135
Number of ROTC OLs	8		8	97	8	8

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER TRAINING (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1999	End FY 2000	End FY 2001
Senior ROTC			
Schools	143	143	133
Civilian Personnel (End Strength)	44	44	44
Military Personnel (End Strength) 1/	955	955	955
Junior ROTC			
Schools	609	609	669
Civilian Personnel (End Strength)	19	19	21
Military Personnel (End Strength) 1/	32	32	33

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE
JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	AY 98-99 Sep 1999	AY 99-00 Sep 2000	AY 00-01 Sep 2001
Freshmen	49,494	51,690	54,740
Sophomores	23,831	25,010	26,010
Juniors	11,915	14,228	15,028
Seniors	6,416	7,977	7,977
Total	91,656	98,905	103,705
Number of Junior ROTC Detachments	609	609	669

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR ENLISTMENT BONUS
(Amount in Thousands)

	FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	968	\$ 676	712	\$ 651	505	\$ 567	271	\$ 226		\$				\$
Accelerated Payments														
FY 1999														
Initial & Subsequent	373	311	373	311	373	311	373	311	373	311	373	311		
Anniversary Payments														
FY 2000														
Initial & Subsequent	373	311	373	311	373	311	373	311	373	311	373	311	373	311
Anniversary Payments														
FY 2001														
Initial & Subsequent					373	311	373	311	373	311	373	311	373	311
Anniversary Payments														
Total														
Initial Payment	373	\$ 311	373	\$ 311	373	\$ 311								
Anniversary Payments	968	676	1,085	962	1,251	1,190	1,390	1,159	1,119	933	1,119	933	746	622
Total	1,341	\$ 987	1,458	\$ 1,273	1,624	\$ 1,501	1,390	\$ 1,159	1,119	\$ 933	1,119	\$ 933	746	\$ 622

RESERVE PERSONNEL, AIR FORCE
PRIOR ENLISTMENT BONUS
(Amount in Thousands)

	FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	456	\$ 405	341	\$ 323	206	\$ 257	51	\$ 16		\$		\$		\$
Accelerated Payments														
FY 1999														
Initial & Subsequent	348	290	348	290	348	290	348	290	348	290	348	290		
Anniversary Payments														
FY 2000														
Initial & Subsequent	348	290	348	290	348	290	348	290	348	290	348	290	348	290
Anniversary Payments														
FY 2001														
Initial & Subsequent					348	290	348	290	348	290	348	290	348	290
Anniversary Payments														
Total	348	\$ 290	348	\$ 290	348	\$ 290		\$		\$		\$		\$
Initial Payment	456	405	689	613	902	837	1,095	886	1,044	870	1,044	870	696	580
Anniversary Payments														
Total	804	\$ 695	1,037	\$ 903	1,250	\$ 1,127	1,095	\$ 886	1,044	\$ 870	1,044	\$ 870	696	\$ 580

RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(Amount in Thousands)

	FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	1,766	\$ 1,094	1,303	\$ 901	818	\$ 693	317	\$ 222		\$				\$
Accelerated Payments														
FY 1999														
Initial & Subsequent	542	452	542	452	542	452	542	452	542	452	542	452		
Anniversary Payments														
FY 2000														
Initial & Subsequent	542	\$ 452	542	\$ 452	542	\$ 452	542	\$ 452	542	\$ 452	542	\$ 452	542	\$ 452
Anniversary Payments														
FY 2001														
Initial & Subsequent					542	\$ 452	542	\$ 452	542	\$ 452	542	\$ 452	542	\$ 452
Anniversary Payments														
Total	542	\$ 452	542	\$ 452	542	\$ 452								
Initial Payment	1,766	1,094	1,845	1,353	1,902	1,597	1,943	1,578	1,626	1,356	1,626	0	1,084	0
Anniversary Payments														
Total	2,308	\$ 1,546	2,387	\$ 1,805	2,444	\$ 2,049	1,943	\$ 1,578	1,626	\$ 1,356	1,626	\$ 1,356	1,084	\$ 904

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(Amount in Thousands)

	FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	50	14												
Accelerated Payments														
FY 1999														
Initial & Subsequent	50	30	50	30										
Anniversary Payments														
FY 2000														
Initial & Subsequent			50	30	50	30								
Anniversary Payments														
FY 2001														
Initial & Subsequent					50	30	50	30						
Anniversary Payments														
Total														
Initial Payment	50 \$	30	50 \$	30	50 \$	30	\$		\$		\$		\$	
Anniversary Payments	50	14	50	30	50	30	50	30	0	0	0	0	0	0
Total	100 \$	44	100 \$	60	100 \$	60	50 \$	30	0 \$	0	0 \$	0	0 \$	0

RESERVE PERSONNEL, AIR FORCE
EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS
(Amount in Thousands)

	FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	104	\$ 648	210	\$ 297	456	\$ 4,403	164	\$ 429	83	\$ 186				
Accelerated Payments														
 FY 1999														
Initial & Subsequent	50	633	50	633	50	633	50	633	50	633	50	633		
Anniversary Payments														
 FY 2000														
Initial & Subsequent	50		325		50	325	50	325	50	325	50	325	50	325
Anniversary Payments														
 FY 2001														
Initial & Subsequent					50	660	50	660	50	660	50	660	50	660
Anniversary Payments														
Total														
Initial Payment	50	\$ 633	50	\$ 325	50	\$ 660		\$		\$		\$		\$
Anniversary Payments	104	648	260	930	556	5,361	314	2,047	233	1,804	150	1,618	100	985
Total	154	\$ 1,281	310	\$ 1,255	606	\$ 6,021	314	\$ 2,047	233	\$ 1,804	150	\$ 1,618	100	\$ 985

Increase between FY 00 and FY01 is due to changes in the loan repayment program--Public Law 105-261, Oct 17, 1998

RESERVE PERSONNEL, AIR FORCE
CRITICALLY SHORT WARTIME HEALTH SPECIALISTS BONUS
(Amount in Thousands)

	FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>
<u>Prior Obligations</u>	66	\$ 210		\$		\$		\$		\$		\$		\$
Accelerated Payments														
FY 1999														
Initial & Subsequent	60	500	60	500										
Anniversary Payments														
FY 2000														
Initial & Subsequent			66	560	66	560								
Anniversary Payments														
FY 2001														
Initial & Subsequent					60	400	60	400						
Anniversary Payments														
<u>Total</u>														
Initial Payment	60	\$ 500	66	\$ 560	60	\$ 400		\$		\$		\$		\$
Anniversary Payments	66	210	60	500	66	560	60	400	0	0	0	0	0	0
Total	126	\$ 710	126	\$ 1,060	126	\$ 960	60	\$ 400	0	\$ 0	0	\$ 0	0	\$ 0